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If you are a committed, creative professional and are passionate about making a lasting difference for children, the world's leading children's rights organization would like to hear from you.

For 60 years, UNICEF has been working on the ground in 190 countries and territories to promote children's survival, protection and development. The world's largest provider of vaccines for developing countries, UNICEF supports child health and nutrition, good water and sanitation, quality basic education for all boys and girls, and the protection of children from violence, exploitation, and AIDS. UNICEF is funded entirely by the voluntary contributions of individuals, businesses, foundations and governments.

Senior Statistics Specialist, P-5, New York

Vacancy No: E-VN-2014-000174 Job Level: P-5

Duty Station: New York Position#: 00018703

Country: United States of America Application Close: 18-Feb-14

Region: NY HQ Contract Type: Long-term Staff (FT)

Purpose of the Position

The primary function of this post is to improve the quality, relevance, availability and use of data and contextual information for monitoring the situation of children and women. The work focuses on the areas highlighted by UNICEF's Strategic Plan (SP) and, for this post, gives particular emphasis to mortality estimates and other demographic indicators. In addition, works closely with the Data Analysis Chief to advance the technical work in methods and analyses within the Unit. This function is carried out in collaboration with main institutional partners, national governments and other organizations with expertise in these areas.

Key Expected Results

1. Oversight of data compilation and leadership of analysis in the area of mortality and other demographic indicators

- Advise and as appropriate, implement the development of UNICEF's policies and strategies related to statistics and monitoring.

- Act as UNICEF's main focal point for global, regional and country level monitoring of mortality estimates and other demographic indicators. Also, act as the main focal point for other UNICEF related indicators related to children and women, as appropriate.

- Leading role in relevant interagency monitoring groups.

- Exercise effective technical oversight on analyses and interpretation of data relevant to the assessment of the situation of children and women, including contributions to the UNICEF flagship publications, and other reports, as well as the preparation of peer reviewed journal articles.

- Supervise the updating and maintenance of relevant UNICEF global databases.
- Represent UNICEF at international meetings and other fora.

End Result(s):

UNICEF global databases are updated using the most accurate and transparent methods, which are then used for robust analyses in key reports including flagship and sector specific publications and peer reviewed journal articles.

2. Data quality assurance in data compilation, analyses and inter-sectoral linkages

- Provide technical guidance to the Data Analysis Unit on how to improve data quality and technical rigour in data analysis and reporting on the situation of women and children.
- Guide and advance quality assurance in terms of data compilation and analyses including fostering inter-sectoral linkages pertaining to analyses.
- Responding to ad hoc request from senior management, partner organizations and others.

End Result(s):

High quality results and harmonization of data across UNICEF and partner organizations and accurate data provided in a timely manner

3. Methodological development

- Provide leadership in methodological and technical advances within the Unit.
- Recommend on-going improvements in data quality at the data collection stage, including through household surveys and routine reporting systems.

End Result(s):

Improved methods of estimating, collecting, analysing and using data related to child well-being, including through inter-agency work

4. Policy and Strategic Development/Management:

- Advise on the development of UNICEF`s policies and strategies related to statistics and monitoring.
- Be responsible for the overall development and establishment of the work plan, monitoring compliance, and providing support and guidance to make sure objectives are met in the area of mortality estimation and other demographic areas. This entails oversight of planning, budget and

human resources issues.

- Supervise the day-to-day activities of staff in this area.

End Result(s):

Policies and strategies developed in this area improve the work related to data for children and women and the work in this area is run effectively and efficiently.

5. Capacity development:

- Provide leadership in capacity building within the organization for evidence-based policy, planning, programming and advocacy, focusing on mortality and other areas in demography.
- Provide leadership in country level capacity building for monitoring in collaboration with regional and country offices, focusing on mortality and other areas in demography.

End Result(s):

Improved capacity of UNICEF staff, partners and governments in regards to data and statistics.

Qualifications of Successful Candidate

- Advanced university degree in demography/statistics/epidemiology or related field; strong data manipulation and analysis skills.*
- At least ten years of relevant work experience at national and international levels in demography, social/health and child survival statistics, household surveys, data analysis oversight, methodological development and other areas of applied statistics, information systems and data interpretation and use in sectors of concern to UNICEF, such as in mortality. At least seven years of experience in technical cooperation work with developing countries in these areas.
- Fluency in English and another UN working language.

Competencies of Successful Candidate

- Has highest-level communication skills, including engaging and informative formal public speaking.
- Creates and encourages a climate of team-working and collaboration in a multi-cultural environment.
- Consistently achieves high-level results, managing and delivering projects on-time and on-budget.
- Has high-level leadership and supervisory skills; provides others with a clear direction; motivates and empowers others; recruits staff of a high caliber; provides staff with development

opportunities and coaching.

- Sets, develops and revises organizational strategy and develops clear visions of the organization's future potential.
- Analyzes and integrates diverse and complex quantitative and qualitative data from a wide range of sources.
- Quickly builds rapport with individuals and groups. Actively nurtures good relationships with people across all organizational levels and boundaries, and with government leaders and stakeholders.
- Demonstrates, applies and shares expert technical knowledge across the organization.
- Remains alert for changing conditions and develops and oversees large-scale change initiatives to incorporate them.

UNICEF is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all national, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of our organisation.