

Prentice Institute Director

University of Lethbridge

Location: Alberta

The Prentice Institute for Global Population and Economy seeks a visionary Director, committed to leading its talented members and affiliates toward international prominence in transdisciplinary research and training. Founded on the principle of liberal education, the University of Lethbridge is a comprehensive academic and research university that provides its students with a personal and engaging learning experience. At the graduate level, the university offers thesis- and course-based doctoral, masters, diploma, and certificate programs, and attracts highly qualified postdoctoral fellows. With fifteen transdisciplinary centres and institutes, the University of Lethbridge strives to produce research outcomes that address the problems and opportunities of society in the 21st Century. This includes the Prentice Institute, which is an endowed Institute, thanks to the generosity of the family of John Prentice. The Director of the Prentice Institute will work in collaboration with key stakeholders to implement and advance the Institute's Research, Academic, and Strategic Plans, and to foster success in all of its initiatives and priorities.

The central research mandate of the Prentice Institute is to examine big-picture issues relating to global population changes within a broad historical framework, while also connecting local and regional changes with similar global trends. In doing so, the Institute will provide information and contribute to the development of policy options to guide Canadians and their governments in addressing some of the difficult challenges facing the world.

The ideal candidate shall hold, or be suitable for appointment at, the rank of Professor. The Director will bring a world-class research program, as well as expertise in global population, its relationship to social, cultural, physical, and economic well-being, its relationship to socioeconomic development and resources, and implications for global stability. Valuable strengths would include recognized expertise in formal demographics, including strong statistical and methodological techniques, as well as a broad knowledge of social demography and economics, related to themes that may include income inequality and family structure, migration, the environment, aging and fertility, health, and labor markets.

The successful candidate will also bring demonstrated ability to navigate academic administration, with exceptional interpersonal and advocacy skills, as well as demonstrated commitment to cross-cultural and interdisciplinary competencies, intercultural sensitivities and collegial governance. For a detailed list of duties and responsibilities, as outlined in the University of Lethbridge Centres and Institutes Policy, please refer to

<https://www.uleth.ca/prenticeinstitute/prentice-institute-policies-and-procedures>

Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Aboriginal peoples who have helped shape and continue to strengthen our University community. Located in Southern Alberta near the Rocky Mountains, Lethbridge offers a sunny, dry climate that is agreeably mild for the prairies, excellent cultural and recreational amenities, and attractive economic conditions. Founded in 1967, we have remained true to our vision – a student-focused, research-intensive institution, grounded in the liberal education tradition – as we have grown to a student body of 9000. For more information about the University, please visit our [website](#).

The University of Lethbridge recognizes that researchers have varying career paths and that career interruptions due to personal circumstances can be part of an excellent academic record. As such, the impact of certain circumstances (including, but not limited to, parental leave, family responsibilities, illness, disability, research in emerging fields and limited access to resources) that may legitimately affect a candidate's record of research achievement will be given careful consideration when assessing the candidate's prior career history. Candidates are strongly encouraged to provide any relevant information about their experience and/or career interruptions, to allow for a fair assessment of their application and research achievements.

Applications will be accepted until the position is filled, but consideration of complete files will commence on **April 30, 2020**. The expected start date of the appointment is negotiable, but will ideally begin before the Fall 2020 semester, and as early as July 1, 2020. The University of Lethbridge offers competitive benefits, and salary will be commensurate with qualifications.

All applications must be submitted online and should include a letter of application, a curriculum vitae, and contact information for three references, preferably academics in the field. For details on how to submit your application, please visit our [Human Resources website](#) and choose the Academic Postings option. References will be contacted directly with information on how to submit their reference letters. In the application package, candidates should also identify their strengths and experiences with respect to increasing equity, diversity, and inclusion in their institutional environment.

This position is open to all qualified applicants although preference will be given to Canadian citizens and permanent residents of Canada.

The University of Lethbridge recognizes our success is dependent on how well we include, value, and engage a diversity of students, staff, faculty, administrators, and alumni to achieve the desired outcomes identified within our Strategic Plan. Further, we recognize the benefits of a diverse research and academic culture reach far beyond the University. To this end, the University of Lethbridge is strongly committed to equity and diversity within its community. We welcome applications from members of racialized groups, Indigenous persons, all genders, persons with disabilities, members of sexual and gendered minority groups, and others with the skills and knowledge to contribute to the diversification of ideas.

We also value and acknowledge our responsibility to promote equity in the employment of women, racialized/visible minorities, Indigenous/Aboriginal peoples, and persons with

disabilities. As such, the University of Lethbridge is committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you require any accommodations during any phase of the hiring process, please contact Human Resources at human.resources@uleth.ca, to request accommodation. All private information received in relation to your accommodation request will be kept confidential, and only information required to facilitate the accommodation will be shared with the selection committee.