

Volume 39 (2), Summer 2014

Letter from Alain Bélanger, CPS President

After having served as Vice President for the last two years, it is with pleasure that I accepted to stand as President of the Canadian Population Society.

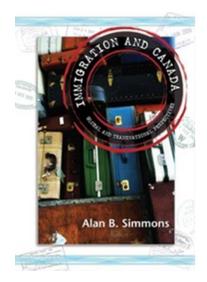
I don't know how it is for you, but it seems to me that time is one of the rarest resources. Agreeing to contribute to a professional association like the CPS means that one will have to spare some time, perhaps from research, to do essential work for the community of Canadian demographers. For that reason, in my first letter to you I would like to thank the previous council for their contributions. In particular, I would like to thank Eric Fong, Don Kerr, and Feng Hou, with whom I had many interactions as Vice-President. Eric was always available to provide directions rapidly on all subjects related to our association. I hope to be a worthy successor. Don has done a remarkable job in updating our website. This is an essential update that will allow our organization to remain dynamic and exciting for our members. With Feng, he also consolidated our database of members. Spurred on by their efforts, our membership has increased significantly. I welcome the 40 new members who joined us this year.

As incoming President, I also want to welcome the newly elected councilors who join us to make up our new team: Michael Haan as Vice President, Don Kerr as Secretary-Treasurer, and Shelley Clark, Grant Schellenberg, Amir Erfani, Rachel Margolis, Zoua Vang, and Scott Mandich as councillors. I'm looking forward to working with all of you to assure that the dynamism of our association continues. I am confident that my term as President will be easy and enjoyable with such a team.

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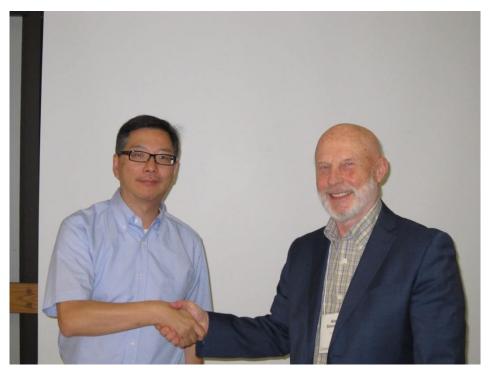
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Keyfitz Prize



The CPS Awards committee unanimously agreed to award the 2014 Nathan Keyfitz Book Prize to Dr. Alan B. Simmons. The award was presented in recognition of his volume entitled *Immigration and Canada: Global and Transnational Perspectives* (2010; Canadian Scholars' Press). The book provides a critical perspective on Canadian immigration policies as well as the social, economic, and cultural implications of immigration.

The biannual award is presented to a scholar "who has published a book on a topic of concern to Canadian demography and population studies."



CPS President Eric Fong and Alan Simmons

Congratulations Dr. Simmons!

Population Change and Life Course Strategic Knowledge Cluster

Updates

Final PCLC Event

A Conference showcasing the outcomes and impact of the Cluster will be held in Ottawa on March 19-20, 2015 in Ottawa. The Cluster's Thematic Committees and the Big Picture Syntheses will be the foci of the Conference. Some 100 to 120 people from the Cluster's university and government partners will be invited to attend.

The Conference will be the Cluster's final main event. The Cluster Executive Committee has determined that its budget will be good to carry operations to May 2015. The publication of Research and Policy Briefs will continue until then; however, the various funding initiatives of the Cluster have ended, with the June 15, 2014 deadline as the last calls for proposals and competitions.

Big Picture Synthesis Projects

The PCLC, through its <u>Biq Picture Synthesis Series</u>, which supports the review of existing research knowledge and the identification of knowledge gaps, granted funds to two projects in its April 15 calls for proposals:

- Les mouvements migratoires des Premières Nations : entre mythes et réalités by Robert Bourbeau, Norbert Robitaille, and Marilyn Amorevieta-Gentil
- Les "Oldest-Olds" canadiens : une population en pleine croissance, mal connue et à risque de manquer de services adéquats by Jacques Légaré and Yves Carrière

These two projects were in addition to the four <u>projects</u> funded by the Cluster in the first call held in November 2013.

Student Grants

In the April 15 2014 Student Competition, 12 graduate students from 6 universities – Dalhousie, McGill, Montreal, New Brunswick, Ottawa, and Western – were granted funds to present papers at international and Canadian conferences and to undertake training courses. The conferences, participated in by 7 of them, included annual meetings at the 2014 Congress of Humanities and Social Sciences at Brock University in St. Catharines; the conference of the Association Internationale des Démographes de Langue Française (AIDELF) in Bari, Italy; and the European Population Conference in Budapest, Hungary. The rest attended Summer Programs in

the Inter-university Consortium for Political and Social Research (ICPSR) at the University of Michigan and University of Massachusetts and the Summer School of the Quebec Inter-University Center for Social Statistics.

Knowledge Mobilization and Data Development

To support <u>knowledge mobilization</u> initiatives of our members, the Cluster has provided support to the following:

- Benoît Laplante and Ana Laura Fostik of the Institut National de la Recherche Scientifique (INRS) and their colleagues in El Colegio De Mexico and University Pompeu Fabra for the *International IUSSP Seminar on* "Separation, Divorce, Re-partnering and Remarriage around the World" in Montreal on May 4-6, 2015. The deadline for the <u>Call for Papers</u> is September 15, 2014.
- Lisa Dillon, l'Université de Montréal and Danielle Gauvreau, l'Université Concordia, with the l'Association des démographes du Québec, for a symposium on « La démographie de demain : innovations, intersections et collaborations» in May 14-15, 2014.
- Lisa Kaida, Memorial University, for the production of a research brief based on her journal article "Do Host Country Education and Language Training Help Recent Immigrants Exit Poverty?" published in *Social Science Research*.

Likewise, <u>data development</u> continues to be supported by the Cluster, with grants provided to Danielle Gauvreau, l'Université Concordia; Jean Poirier, l'Université de Montréal; and Philip Merrigan, l'UQÀM for the 2014 summer school of the Quebec Inter-University Center for Social Statistics; and to Shelley Clark, McGill University; Rachel Margolis, Western University; Simona Bignami, Université de Montréal; and Amélie Quesnel-Vallée, McGill University for a data development workshop on Partnership on Family Dynamics (PFD) in Montreal in August 2014. Rachel Margolis also received a grant for faculty exchange to McGill University to do preliminary work for this workshop.

— Zenaida R. Ravanera

Membership has its Benefits!

Please renew your CPS membership. Membership can be <u>renewed online</u>.



Statistics Canada UPDATES

The video <u>Portrait of Official-Language Minorities in Canada</u> is now available on the Statistics Canada website. It presents information of interest to official-language minorities and to anyone interested in the past, present, and future of official-language minority populations in Canada. The video summarizes and updates the analyses that Statistics Canada released in the <u>Portraits of Official-Language Minorities in Canada</u> (89-642-X) series.

The article *Living Arrangements of Children in Canada, 1901 to 2011* (91F0015M2014011) examines the family structure and living arrangements of Canadian children using census data from 1901 to 2011. Specifically, four eras reflecting major shifts in family living arrangements are considered: the early 20th Century, the Baby Boom, the late 20th Century, and the current millennium to date. On June 17, 2014, the article *Mixed Unions in Canada* was released in the National Household Survey *In Brief* series.

The article "The Migration of Infrastructure Tradespersons" is available in the most recent edition of *Insights on Canadian Society* (75-006-X). The article examines the migration patterns of Canadian residents aged 25 to 44 with a trades certificate between 2006 and 2011. On a related note, updated information on Registered Apprenticeship training programs is available in Cansim tables 477-0053 to 477-0055, 477-0072 and 477-0073. Other recent analytical papers pertaining to economic returns to education include:

- Wages and Full-time Employment Rates of Young High School Graduates and Bachelor's Degree Holders, 1997 to 2012
- Changes in the Occupational Profile of Young Men and women in Canada
- Over-qualification among Recent University Graduates in Canada

In terms of immigration, <u>The Human Capital Model of Selection and the Long-run Economic Outcomes of Immigrants</u> examines trends in the earnings advantage that more highly educated immigrants have held over less educated immigrants through the 1980s, 1990s, and 2000s. Other new information on immigrants includes a series of provincial profiles of immigrant incomes from 1980 to 2011 that were released between May 12, 2014 (British Columbia) and May 21, 2014 (Atlantic provinces). Tables at the Canada level were released on December 23, 2013.

Readers interested in health information are encouraged to visit $\frac{\text{Health Profile}}{\text{Health Profile}}$ – a Statistics Canada application designed to give quick access to the latest geographically based

health-related information. The <u>Health Profile</u> features sub-provincial data sources including Statistics Canada's vital statistics, Canadian Cancer Registry, the Canadian Community Health Survey, and Census of Population, as well as hospitalization data from the Canadian Institute for Health Information. Recent editions of <u>Health Reports</u> include the articles:

- <u>Self-reported Financial Barriers to Care among Patients with Cardiovascular-related</u> Chronic Conditions
- Are the Fittest Canadian Adults the Healthiest?
- Trends in Out-of-Pocket Health Care Expenditures in Canada, by Household Income, 1997 to 2009
- Perceived Barriers to Primary Care among Western Canadians with Chronic Conditions

RDC Updates

Since the last edition of the CPS Newsletter, the following microdata files have been added to the RDC collection:

- Labour Force Survey (LFS) 2013
- National Graduates Survey (NGS) class of 2009/2010
- Employment Insurance Coverage Survey (EICS) 2012
- Canada Survey of Giving, Volunteering, and Participating (CSGVP) 2010
- Canadian Community Health Survey: Rapid Response on Stigma and Mental Health Experiences 2010
- Canadian Community Health Survey: Rapid Response on Infertility 2009/2010
- Canadian Community Health Survey: Rapid Response on the Awareness, Use, and Understanding of Canada's Food Guide 2012
- Grant Schellenberg

Announcements

1. Call for Papers

International Seminar on Separation, Divorce, Repartnering and Remarriage around the World, Montreal, Canada, 4–6 May 2015

Organized by the IUSSP Scientific Panel on Nuptiality and the Institut national de la recherche scientifique (INRS).

In recent decades, some regions of the world have witnessed a substantial transformation of the institution of marriage, in the form of postponement, retreat, and the

appearance of new kinds of unions, whereas in other areas and subpopulations, marriage remains a strong institution. However, in most if not all regions, separation and divorce have become more common, and, in some regions, may lead to the formation of new conjugal unions.

The organizers of this seminar seek contributions on separation, divorce, repartnering, and remarriage around the world, their trends, their determinants and the associated emerging challenges for family demography. They are especially interested in research that is based on a comparative approach (across countries or within a country) or that addresses the issue of trends and differentials. Papers exploring more than one dataset are encouraged. Submissions that offer deep insight on a particular problem are also welcome. The seminar is open to contributions on all regions of the world.

Please read the full announcement for this seminar

Online Submissions:

The IUSSP Panel on Nuptiality and the Institut national de la recherche scientifique (INRS) invite researchers in the field to **submit online**, **by 15 September 2014**, a short 200-word abstract **AND** upload an extended abstract (2 to 4 pages, including tables) or a full paper, which must be unpublished.

The seminar will be limited to a maximum of 20 completed papers. Abstracts and papers may be written in English or French, but the working language of the seminar will be English and presentations shall be done in English.

Submission should be made by the author who will attend the seminar. If the paper is co-authored, please include the names of your co-authors in your submission form (in the appropriate order).

For further information please contact Seminar Organizer Benoît Laplante.

2. CPS Member News

Fernando Mata. Fernando Mata retired from public service in 2012 and became an associate faculty member in the School of Journalism and Communications at Carleton University (Ottawa). He has recently published articles (with Ravi Pendakur) on social capital in *Social Indicators Research* and in the *Journal of Ethnic and Migration Studies*.

Ravi B. P. Verma. Dr. Verma has presented several papers during the past year. Two papers were presented at the Symposium of the Eleventh Conference on Health Transition, Social Change, and Social Development in Chennai, Tamil Nadu, India in December 2013. This included an invited paper entitled "High Fertility and Maternal Health in India, 2000-2013" and a paper

(co-authored with Anchala Kumari and Arun Kumar Sinha) entitled "Ranking of Districts of EAG STATES and Assam in India using Composite Index. Dr. Verma also presented an invited paper this March at the seminar of Demographic Transition and Development Issues and Challenges, which was held in Mumbai. The paper focused on fertility trends in Uttar Pradesh and Bihar.

The Editor welcomes submissions of updates from the activities of CPS members. Have you been promoted, received an award, or changed your employment status? Send the particulars to chrissch@uvic.ca so that we can inform your CPS colleagues about your news. The newsletter is also a good place to promote new books.



Canadian Studies in Population: Annual Report

From May 1, 2013 to April 30, 2014, 22 manuscripts were submitted to the *Canadian Studies in Population (CSP)* for consideration. Of these:

- 9 were rejected (including inactive and withdrawn papers)
- 6 were accepted for publication
- 7 are under review or revise/resubmit

The following issues of *CSP* have been published:

- Volume 39 (1&2) Spring/Summer 2013 (6 articles, 6 book reviews).
- Volume 39 (3&4) Fall/Winter 2013 (9 articles, 7 book reviews).

At the time of writing this report, Volume 40 (1&2) Spring/Summer 2014 (11 articles, 6 book reviews) was in production. Expected publication is early/mid June 2014.

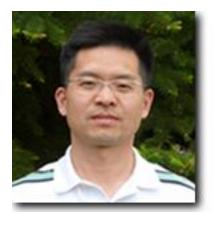
The year 2013-2014

1. The production cost of Volume 39 (1&2) consisted of \$5,516.39 for copyediting/formatting

and French translation of Abstracts.

- 2. The production cost of Volume 39 (3&4) consisted of \$6,394.86 for copyediting/formatting and French translation of Abstracts.
- 3. The production cost of Volume 40 (1&2) will be listed in the annual report for next year.
- 4. Two special issues of *CSP* are in progress: the first comprises research from the Prentice Institute for Global Population Issues, guest edited by Professor Susan McDaniel from the University of Lethbridge; the second features studies on Canada and Australia as comparative demographic regimes, with Professors Rod Beaujot of Western University and Graeme Hugo from University of Adelaide, Australia, as guest co-editors.
- 5. This year, *Canadian Studies in Population* began publishing on a first-view basis. Once accepted and copyedited, articles are uploaded to the Journal website.
- 6. Thompson Reuters released the Impact Factor (IF) for *Canadian Studies in Population* (CSP) for the year 2012 (this is the second year under evaluation). The journal's IF is 0.135. Among the 23 Demography/Population journals listed, the highest Impact Factor score is for *Population and Environment* (2.585), followed by *Demography* (2.305), and *Population and Development Review* (2.085). *Population Studies* received an IF of 1.081. The journal with IF near that of CSP, *Asian Pacific Migration Journal*, scored 0.186.
- Frank Trovato, CSP Editor

Feature Interview



In this issue, Michael Haan interviews Dr. Feng Hou. Feng Hou is a Principal Researcher at Statistics Canada and an Adjunct Professor in the Department of Sociology at the University of Victoria. He is the past Secretary- Treasurer of the CPS. Before joining Statistics Canada, he was a Research Associate and Assistant Professor at the Centre for Addiction and Mental Health (CAMH), University of Toronto. He received his Ph.D. in Social Demography from the University of Western Ontario.

Michael Haan (MH): What drew you to demography?

Feng Hou (FH): I would say that I started studying demography mostly by luck, but I have remained a demographer by choice. When I decided to move to Canada in the early 1990s, I realized that I needed to get a Canadian degree in order to find a research job similar to the one I had back at the Chinese Academy of Sciences. I applied for a few graduate programs in economics and sociology with the intention to study either labour economics or demography, both areas related to my background in economic geography and regional studies back in China. I got accepted to one economics program with the pre-requisite of taking one year of undergraduate courses, which I could not afford. The demography program at the University of Western Ontario admitted me with enough funding to pay tuition and rent, and I only needed to make up two undergraduate sociological theory courses. Once I started the demography program, I found it fit well with my aptitudes — I like to make sense of numbers. My strong interest in demography helped me resist the temptation to become a computer geek as many of my friends did at the start of the IT boom in the mid-1990s when the job prospects for demography students were slim.

MH: What are your primary demographic research interests?

FH: My research interests tend to have a spatial dimension. When I did my master's thesis with Professor Rod Beaujot, the topic was interprovincial migration in Canada. From that thesis I published two articles with Rod, one on the differential determinants of primary, onward and return migration, the other on changes in inter-regional migration between Atlantic region and Ontario. My PhD dissertation, supervised by Professor T.R. Balakrishnan and Rod Beaujot, was about residential concentration of minority population groups in Canada's major urban areas. My interests in residential patterns by population group and socioeconomic status have evolved into research on community/neighborhood effects on a variety of outcomes, such as trust, life satisfaction, belongings, earnings, and health.

The majority of my research projects have been about the social and economic integration of immigrants and their children. My first job was with the Culture, Community and Mental Health program at the Centre for Addiction and Mental Health and the Department of Psychiatry, University of Toronto. I worked on research projects related to the effects of post-migration factors, such as unemployment, poverty, language difficulties, and the experience of discrimination, on the mental health of immigrants. After coming to Statistics Canada, I have worked with Garnett Picot, Aneta Bonikowska, Kristyn Frank, as well as several university researchers on a series of projects related to the socioeconomic outcomes of immigrants and the second generation, including low income, income inequality, earnings, job concentration and residential concentration. Currently, I am working on a project that examines the sources of earnings advantages associated with the transition from temporary foreign workers to permanent residents.

MH: Do you apply demography in your work? If yes, how?

FH: I always consider demographic explanations for my research questions. For me, the impact of demographics is an essential analytical framework. Some demographers like to boast that

"demographics explain about two-thirds of everything." The statement certainly has an element of exaggeration; demographics have little to do with many things in the world. But I am often surprised by how powerful demographics can explain certain socioeconomic phenomena. I can list many examples from my research, but two will make the point. In a yet-to-be published paper, we ask why the likelihood of blacks in conjugal unions having a white partner was about one out of ten in the United States but one out of two in Canada. We found that the cross-country difference can be mostly accounted for by the relative size of the black population in the two countries, suggesting that under broadly similar social and economic conditions, a large enough difference in relative group size can become the predominant determinant of group differences in the prevalence of interracial unions. In a paper with Garnett Picot, we ask why the citizenship take-up rates among immigrants decreased in the United States but increased in Canada from the 1970s to the early 2000s. Our analysis shows that these divergent trends were associated primarily with the different shifts in immigrant source regions in the two countries.

The links between demographic forces and many socioeconomic phenomena are seldom obvious to naked eyes and often left unexplored. Demographers can make unique contributions in this regard by identifying the relevant demographic factors and apply appropriate analytical techniques to establish the link.

MH: What do you think are some interesting demographic issues arising in Canada?

FH: Immigration has been and will continue to be a key demographic issue in Canada. This is not just because immigration is the most dynamic component of population growth in Canada; it is also because immigration is highly responsive to government policy changes. Many important changes have recently been made to immigration selection policies and regulations, and more significant changes are still coming. These changes will certainly have far-reaching implications to the socioeconomic integration of immigrants. Demographers can contribute to the on-going discussions of some critical questions about immigration, particularly what types of and how many immigrants Canada should admit in order to achieve optimal benefits for the Canadian economy and society and for immigrants themselves.

One social trend that has been fundamentally changing the family and workplace is the repaid expansion of women in education and the labour force. Just take a look at the research division where I work. The five eldest employees are all men, while the remaining 10 younger employees are all women, most with a Ph. D. While some researchers argue that this trend is approaching the peak, its full impacts on family, demographic behaviors, and the labor market are still to be seen.

MH: What advice would you give to those entering the field of demography?

FH: I think that there will be strong and increasing demand for quantitative skills in academic research and from the private sector. Demography is a field where graduate students can get solid training in quantitative techniques that are easily applicable to many aspects of social

science research. However, demography students should not confine themselves to traditional demographic techniques and empirical focuses on fertility, mortality and migration. It is important to incorporate quantitative techniques from other disciplines into demographic research, and apply demographic techniques and perspectives to broad socioeconomic issues.

MH: What do you do for fun?

FH: I like to read fiction, particularly science fiction. I usually read 20 to 30 minutes before sleep as a way to prevent numbers and tables from the day's work waking me up in the middle of the night. My all-time favorite author is Isaac Asimov. I was introduced to his books in a sociological theory course for which *Foundation* was a required reading. I was so fascinated by his imagination and the concept of psychohistory ("mathematical sociology") that I went on to read all his books that I could find. Now I have accumulated a good collection of his books, including a few copies of rare, first editions (a cherished gift from a close friend). I also like Michael Crichton's books and was deeply saddened by his death – who else is going to continue writing my favorite books?

CPS Students

Grad School Options

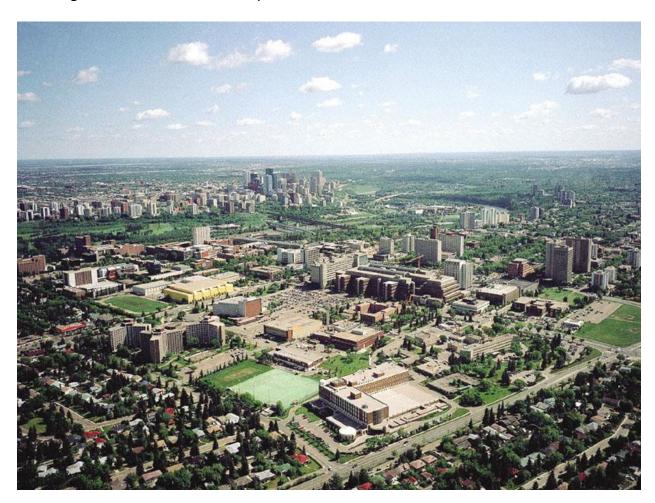


Hello again! I'm Staci Silverman, a recent graduate of the department of sociology at the University of Alberta. I'm interested in health policy, aging, community engagement, and population studies and plan to go to graduate school to learn more about these topics. Over the past year, I have explored my options by reviewing some of the top schools in Canada that offer graduate degrees in areas related to demography or population studies. Last time, I reviewed the graduate program at Prentice Institute for Global Population and Economy at the University of Lethbridge. My next and last stop is the graduate demography program at the University of Alberta.

The sociology department at the University of Alberta is vibrant and diverse. There are currently 25 faculty members who have a broad range of interests including immigration, labour, family, health, mortality, aging, marital behaviour, and fertility. Many of the faculty have federally-funded research grants that can provide graduate students with training in research and offer them opportunities for co-authoring reports and articles.

The department is currently in the process of revamping its MA thesis in Demography: it will soon be renamed the MA thesis in Population and Life Course Dynamics. In the new program, MA students will be required to complete six courses, including core courses in methods, theory, statistics, and population and the life course. In addition, there is an oral defense of the master's thesis. Interested students should visit the website later on this summer to see what the new program will look like.

In addition to working on faculty research projects, there are many other kinds of resources available to graduate students. The department co-sponsors the annual Warren E. Kalbach Population conference where graduate students can present their research to academic scholars from across Canada. The department is home to two peer-reviewed journals: The Canadian Journal of Sociology and Canadian Studies in Population. Graduate students have the opportunity to work for the journals to learn about academic publishing, but are also encouraged to submit their work for publication in these venues.



The department also operates the Population Research Laboratory (PRL), which conducts survey and demographic research for academic researchers, government departments, professional organizations, and non-governmental associations. The PRL offers annual internships (\$4000) that give graduate students opportunities to participate in ongoing

projects in the PRL. Moreover, the PRL conducts an annual Alberta Survey, which is a random-sample telephone survey of 1200 adults living in the province of Alberta. The survey is administered on a computer-assisted telephone interviewing (CATI) system. Graduate students are able to compete to have their some of their own research questions placed on the survey that can be used for their master's thesis.

Graduate students are supported as teaching or research assistants throughout the two year MA program. In addition to the many general scholarships available to graduate students, there are competitive scholarships designated specifically for students in the demography MA. These include the Karol Krotki Population Research Graduate Scholarship (\$4600), the Demographic Scholarship for MA students (worth \$4200), and the Society of Edmonton Demographers Scholarship (worth \$3000). In short, graduate students with interests in population studies are well supported throughout their program.

That concludes my review of the MA program in demography at the University of Alberta and my year-long tour of graduate programs across Canada. I hope you have found this journey to be as illuminating as I did. If you have any further questions or want to know my future plans, feel free to send an email to either myself (staci@ualberta.ca) or Lisa Strohschein (lisa.strohschein@ualberta.ca).

Staci Silverman

GRD Conference

The fifth CPS Graduate Research Development Conference was a great success thanks to all of the student participants and research trainers and to the generous support of the CPS and the PCLC Strategic Knowledge Cluster. The conference was held on May 27th, 2014, as part of the 2014 meeting of the CPS at the Congress of the Humanities and Social Sciences at Brock University.

As organizers we had three major goals for the conference, all of which were reached. First, we aimed to facilitate connections between current graduate students and researchers in the field of population and lifecourse studies. Students expressed their appreciation for the guidance and advice they received from an expert outside of their home institution. Students also had the opportunity to establish connections with trainers, as well as contacts with other graduate students in Canada. Many of the student participants became new members of the CPS and will continue networking with other members.

Second, we aimed to enhance the presentation skills of graduate students, including the ability to make effective public presentations. Students especially appreciated Prof. Kaida's talk on how to prepare a successful conference presentation and said they would bring the skills they learned from the experience back to their home universities.



Finally, we wanted to help develop students' knowledge mobilization skills. Prof. Fong's talk on how to write a paper to reach a wider audience was especially helpful in this regard. Many students have already begun revising the papers they presented based on the advice of their trainers and will be preparing to submit these to journals. Students also enjoyed a presentation given by Jayne Morrish, a Knowledge Translation Officer at the Centre for Lifespan Development Research at Brock University. Her talk was entitled "Make your Research Stick – Lessons from a Knowledge Mobilizer" and it centered on the idea of how to translate research into impactful documents and messages.

We hope to continue this tradition of facilitating the networking, and presentation and knowledge mobilization skills next year at the University of Ottawa.

Sincerely,

- Stacey Hallman (Western University)
- Maxwell Hartt (University of Waterloo)
- Laura Wright (Western University)

Conference Organizers

A special thank you to our student participants, and to the research trainers for all of their effort:

Graduate Student Participants

Amanda Couture-Carron (University of Toronto)
Lei Chai (University of Victoria)
Nicole Denier (McGill University)
Annie Gong (Western University)
S. M. Tariqul Islam (Laurentian University)
Kelly Landon Ruest (Carleton University)
Yujiro Sano (Memorial University of Newfoundland)
Haosen Sun (Western University)
Meng Yu (Memorial University)

Research Trainers

Monica Boyd (University of Toronto)
Martin Cooke (University of Waterloo)
Eric Fong (University of Toronto)
Gustave Goldmann (University of Ottawa)
Michael Haan (University of New Brunswick)
Lisa Kaida (Memorial University of Newfoundland)
Rachel Margolis (Western University)
Fernando Mata (Carleton University)
Arzu Sardarli (First Nations University of Canada)
Zoua Vang (McGill University)

CPS Student Paper Award

Congratulations to Nicole Denier and Sean Waite (Sociology, McGill University), winners of the 2014 student paper award. The award is in recognition of their paper entitled "Gay Pay in Canadian Cities: Local Labour Market Effects on Sexual Minority Earnings Gaps."

CPS PEOPLE

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